

Combined Evidence of Coverage

Addendum, May 2013:

Section IV. Eligible Dependents has been modified to read.

**“IV. ELIGIBLE DEPENDENTS**

A Member's eligible Dependents are their lawful spouse and Dependent children. An eligible dependent shall include a) any child born out of wedlock, b) a child not claimed as a dependent on the parents' federal income tax return and c) a child who does not reside with the parent or within the Plan's service area. All newborn infants' Coverage shall commence from and after the moment of birth. Adopted children, stepchildren and foster children shall be covered from and after the date of placement. Except as stated above, Dependents shall be eligible for coverage on the first day of the next month from the date the Subscriber is eligible for coverage, or on the day the Subscriber acquires such Dependent, whichever is later. In a case where a parent is required by a court or administrative order to provide coverage for a child and the parent is eligible for the coverage the Plan shall a) permit the parent to enroll under the Plan any child who is otherwise eligible to enroll for that coverage, without regard to any enrollment period restrictions, b) enroll the child, if parent fails to do so, upon presentation of the court order or request by the district attorney, the other parent or person having custody.

Dependents shall also include all unmarried children under the age of 26 years who are chiefly dependent on the subscriber for support and maintenance. Coverage shall not terminate while a Dependent child is and continues to be:

- ◆ Incapable of self-sustaining employment by reason of mental retardation or physical handicap; and
- ◆ Chiefly dependent upon the subscriber for support and maintenance provided the subscriber furnishes proof of such incapacity and dependency to CDN within 31 days of the child attaining the limiting age set forth above, and every two years thereafter, if requested by CDN.
- ◆ In a case where a parent is required by a court or administrative order to provide coverage for a child, the Plan shall not disenroll or eliminate coverage unless a) the employer has eliminated coverage for all employees, b) the plan is provided with satisfactory written evidence that either the court order or administrative order is no longer in effect, or c) the child is or will be enrolled in another or comparable plan that will take effect no later than the effective date of the child's disenrollment.
- ◆ Domestic partners are same-sex and opposite-sex couples who have registered with any state or local government domestic partnership registry; there are no requirements for proof of relationship or waiting periods that are not also applied to married couples; and COBRA-like continuation coverage is available to domestic partners and their children to the same degree and in the same manner as COBRA coverage is available to spouses and stepchildren.”