

Short-Term Disability Insurance

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Short-Term Disability Insurance (STD)

- Premiums are paid by the City of Hope.
- The plan pays up to 60% of the first \$2,500 weekly pre-disability earnings.
- The maximum weekly benefit is \$1,500 per week.
- This benefit is offset by other disability income, such as Worker's Compensation and CA State Disability.
- The minimum benefit is \$15.00
- The benefit waiting period is 0 days for disability caused by an accidental injury and 7 days for disability caused by sickness or pregnancy.
- The maximum benefit period is 180 days.