

Short-Term Disability Insurance

Provided by

The Standard logo features a dark blue, stylized wave or ribbon shape behind the text. The text "TheStandard" is in a white, sans-serif font, with "The" in a smaller size and "Standard" in a larger size, followed by a registered trademark symbol.

TheStandard®

Disclaimer: This benefit plan information shown in this benefits plan overview is illustrative only. To the extent the benefit plan information summarized herein differs from the underlying plan details specified in the insurance documents that govern the terms and conditions of the plans of insurance; the underlying insurance documents will govern in all cases.

Short-Term Disability Insurance (STD)

- Premiums are paid by the City of Hope.
- The plan pays up to 60% of the first \$2,500 weekly pre-disability earnings.
- The maximum weekly benefit is \$1,500 per week.
- This benefit is offset by other disability income, such as Worker's Compensation and CA State Disability.
- The minimum benefit is \$15.00
- The benefit waiting period is 0 days for disability caused by an accidental injury and 7 days for disability caused by sickness or pregnancy.
- The maximum benefit period is 180 days.